



HIGHWAY NEWS



A WORD FROM OUR PRESIDENT

As the President and CEO of a Christian non-profit, a leader in a Christian men's ministry and a counselor, one of the issues that pops up most often with Christian men is the feeling of discontentment. Often they ask, "How can we, as believers, lead our families when we feel like such failures?"

Often in life, the idea of contentment seems more like a fleeting sense of renewal derived from our surroundings in brief instances. However, true contentment can only exist completely divorced from your circumstances. Contentment based on the world, seemingly at peace around you, is not true contentment, it is only situational happiness.

So what is the secret to true contentment? Well, let me start with what it is not. It is not stringing together a multitude of brief highs created by situational happiness. You can trick yourself into thinking you've found true joy...until your money runs out. You can reupholster the furniture. You can reface the cabinets. You can have a complete makeover. You can buy new cars, boats, bikes, and houses. You can change jobs, immerse yourself in non-profit work, or take the band on tour. But sooner or later, either the money runs out, or your tricks stop working. It's just you, the mirror, and the hollowness left inside.

Making yourself rich will not bring contentment. Neither will making yourself poor. Accumulating every electronic made by Apple will not bring you contentment, but neither will shunning tangible goods.

The reason is simple, really. Contentment is not tied to having much or having little. It is not tied to a particular career or a particular lifestyle. It is not tied to your health. It is not tied to your spouse. It is not tied to your children. In fact, it has nothing to do with you!

In the journey of learning contentment, your biggest obstacle, your fiercest enemy, your weakest link is yourself. The more you focus on you, your needs, your feelings, your happiness...the further you will walk away from being content. Seems counterintuitive, right? Well, maybe that's why it seems so elusive.

Paul says, "...for I have learned to be content whatever the circumstances. I know what it is to be in need, and I know what it is to have plenty. I have learned the secret of being content in any and every situation, whether well fed or hungry, whether living in plenty or in want."

Contentment is inextricably tied to your perspective, both your perspective of God and your perspective of the world. The only way to experience contentment that can last is to stop focusing on where you are and shift your perspective to focus on who God is and on life in light of His truth. Through that process you begin to focus more on others around you. As this shift occurs, God will begin to use you to see, feel, and meet the needs of the people around you. You will find yourself less and less concerned with...well...you. Ask yourself why so many families trade time around a brightly lit tree on Christmas morning to help serve meals at the local mission.

When you have totally lost yourself, you may finally find yourself and contentment.

"But what things were gain to me, those I counted loss for Christ. I count all things but loss for the excellency of the knowledge of Christ Jesus, my Lord; for whom I have suffered the loss of all things, and I do count them but refuse, that I may win Christ." Phil. 3:7-8

This Christmas season may be a good time to start learning contentment. It'll take a while, but I am confident that it is a journey worth taking. Not sure how? Here is what I consider a great (and necessary) first step:

The Bible tells us, "Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus."

As a good friend said, "The peace is not the result of the answer; it is the result of the prayer."



FEATURES

ON THE COVER

The Guilty By Association Truck Show took place in Joplin, Missouri and featured this fleet of trucks. Vendors and truck enthusiasts loved seeing a convoy auction for the Special Olympics plus looking at the hundreds of trucks on display. Burn-outs and live music kept fans happy. Look for TFC Global to join this show in 2023.

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Walk the Walk

By Mike McGough

Matthew 11:29-30 – Do your work, whatever it may be, to the glory of Christ, so that your soul will find peace and your body will be rested.

Dispatchers

After attending a weekend retreat for Christian men, he felt his contribution to the ongoing Christian mission in the world was weak. As a shipping company dispatcher, he concluded he wasn't doing anything. That Monday, he went outside to eat lunch, read his daily devotional, and have a brief prayer. As he sat down, he heard, "Hey, do you mind if I join you?" He recognized the voice, but the face was unfamiliar.

"You probably recognize my voice, but we've never met in person," she said. "I'm the dispatcher from Pittsburgh. When I call Carlisle, I often get you."

"Yes, I recognize your voice," he said. "I can offer you half a sandwich, if you're interested."

"Thanks, but I've only got a minute. I'm on my way to Harrisburg, but I left early today so I could stop by to thank you in person."

He said, "For what?"

"A year ago, I was going through a rough patch. I had a health issue that came on unexpectedly, my husband lost his job, the only house we were able to buy needed a lot of repairs, and we were having trouble trying to start a family. In the midst of all of that, the church we were attending literally closed."

She then shared that one day office and she got him. She said, my woes with you. You listened, agement, and you closed by husband in my thoughts and

She told him that for the first time began to pray, not only for They took their concerns to God, experienced in a long time. She encouragement and support them.



she had to call the Carlisle "For whatever reason, I shared offered some sincere encour-saying, 'I'll keep you and your prayers.'"

in years, she and her husband themselves, but for others. and felt a relief they had not told him that his words of initiated a new beginning for

"Again, thank you very much," she said. "You helped my husband and me navigate a difficult time. Oh, and by the way, I'm pregnant and due in January!"

Regardless of your life's work, never underestimate the power of a humble witness to the glory of God and the peace of a Christ-inspired life!

TruckStruck

By Lynn Bolster

The Moment Was Perfect in Itself

"Something's crossed over in me and I can't go back. I couldn't live."
- Geena Davis as Thelma in the movie *'Thelma and Louise'*

Thelma and Louise is a road trip movie about two women. Thelma is a meek housewife who teams up with independent Louise to go on a fishing trip. But as their road trip ensues, there are many twists and turns, resulting in life changing experiences, especially for Thelma. Meek no more, she realizes her strength and says the quote above.

This quote is exactly what happened to me when I discovered the world of trucking over three decades ago. On hot summer nights when I couldn't sleep I would lay in the dark and tune in a trucker radio station. I listened to tales from the road. It was during those dark, wee hours that I began to learn the importance of trucking. The more I listened the more my innards ached with a passion I still cannot describe. It was a yearning to be part of that nighttime world. I believed I could successfully squelch the feeling, but soon I found myself visiting the local truck stop spending hours talking to drivers, learning the jargon, the industry, the good, the bad and the ugly, until it was no longer possible for me to ignore the notion of joining them. The trucker's world was real, not just late night radio. I realized I couldn't keep doing what I was doing, 'something crossed over in me and I can't go back' as Thelma said - so I got my CDL in 1985.

I found that trucking fired up my adrenaline, like a high. To this day it still is a rush to me. I always feel protected walking between the enormous trailers, love the smell of a diesel cranking up and hearing the singing wheels. Sometimes when I speak about my trucking experiences, I get choked up because it was such a great dream God gave me and He and I were able to make it happen. It sure wasn't easy. I was tested many times, but worth every minute? Yes.

Once I was living between the doors and working the road, I felt an odd detachment when I would return home to my 'normal' environment. Author Susan Grafton describes what I felt perfectly in one of her books about a private investigator having a similar feeling upon returning home from an especially euphoric on the job adventure:

"What I had done had fractured my perception. I'd become disassociated from a normal reality and connected to something so intensely fulfilling that I could barely put it into words. So now the 'normal' life seemed flat and strangely lusterless. Cops, rock stars and soldiers all experience this same shift – the plunge from soaring indomitability to unconquerable exhaustion doing something they love. And that is why they hang out with others of this type. Who else could understand the high but those who have experienced the same thing? You get amped and wired on situational stimulants. Afterward you have to talk yourself down until the 'charge' is off and events and your life collapse back to their ordinary size."

Living on the road forced me to be in the moment since driving an 18 wheeler takes all of your attention. I didn't mind crawling under the trailer to slide rear axles forward at the scale in Virginia, doing engine repair on the side of the road in the dark by flashlight when hauling steel coils out of Chicago or setting up the side kit for a load of watermelons on a hot Florida day. As Bill drove one night I crawled back into the sleeper. The next thing I remember was waking up to a gorgeous sunny day in some rest area somewhere at some time, as we had travelled all night. I had no idea what state we were in, what road we were on, the actual time of day - it was as if I had been dropped from another planet and no one knew who I was or where I was. What a freeing moment! As I sipped my vending machine coffee standing in front of the old KW I thought *"I wouldn't want to be anywhere else doing anything else with anyone else."* How many of you have ever had the good fortune to say this? This is when I realized for the first time in my life, **the moment was perfect in itself.**

We are all explorers in this life. Stepping out in faith and following God's nudging can lead you to some mighty experiences and in my case, an adventure of a lifetime. Missionary William Borden gave up a world of wealth to go into mission work. His famous quote about his decision was:

NO RESERVES. NO RETREATS. NO REGRETS.

Remember if you don't go you don't know. So when you go, go all in. Believe me it's worth every minute.

*Lynn Bolster loves anything to do with trucks and has been active in the trucking industry since the 1980s. She worked over the road for 12 years with her now deceased partner of 22 years, Bill. She has her bachelor's degree in journalism and a master's degree in Recreation and Leisure Studies Management with a focus on health and fitness. Her Master's thesis was on "The Recreational Pursuits and Health Habits of Long Distance Truckers." She has been featured in *The Washington Post*, *USA Today* and has been published in various trucking publications. She was the sales manager at three truck stops for several years. Lynn is on the Board of Directors for TFC Global.*
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CALL TO ACTION

TFC Global's International Christian Trucking Association is looking for

8 PEOPLE

from the trucking community in the Lancaster, Chester, and Berks County area who would be willing to come together once a month to pray for our country and the trucking community. This group would also discuss ways to support the trucking community by facilitating gatherings that provide the opportunity to learn, network and exchange ideas.

For 70 years TFC Global has consistently and effectively advocated on behalf of the trucking community. The ICTA regional group has been created to provide a way for the trucking industry and their families to know Christ and grow in their Christian life through discipleship opportunities, educational resources and seminars. Our desire is to connect professional drivers, retired drivers, trucking company owners and other trucking-related individuals in supporting and encouraging one another.

You can make a difference

IT'S TIME TO TAKE A STAND

To sign up for this team or get more information, contact our office at info@tfcglobal.org or call 717-426-9977.



TFC Global is an authorized Chaplains International training center for people desiring a professional and complete education for the role and position of chaplain.

WHAT TO EXPECT:

1. 20 hours of training spread over four five-hour days
2. Learn the duties and expectations of the corporate chaplain
3. Discuss communication techniques when dealing with law enforcement, prison staff and other EMS personnel
4. Understand clergy confidentiality and legal parameters as well as mandatory reporting information
5. Gain wisdom from experienced chaplains
6. Decide what field of chaplaincy you want to pursue
7. Receive resources for future use
8. Upon completion of this training, be certified with a badge, carry card and window cling plus your certificate

For more information including fees and class schedule, email info@tfcglobal.org or call 717-426-9977.



TFC GLOBAL WILL BE PARTICIPATING IN THIS DAY OF GIVING.

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On November 19, donate online at ExtraGive.org and your generous gift will go even further thanks to the Stretch Pool and Prizes from the Community Foundation and our extraordinary sponsors.
Help us go the EXTRA mile together!



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Building Faith Families

By Steve Demme

THE WORK OF FAITH

I hope you recently enjoyed a blessed Labor Day weekend and are experiencing a wonderful beginning to the new school year. As I pondered on this idea of labor, I thought of our labor for the Lord. We are each engaged in two kinds of labor, which I will address in this article: our work in our family (part 1) and our labor for God (part 2).

The Work of Family

I recently received an email message from my friend Dr. Brian Ray of the National Home Education Resource Institute, or NHERI for short. He conservatively estimates the number of homeschooled students in 2021 to be 3,721,000. This is up from 2,650,000 in 2020.

This increase is not surprising in the present climate in which we live. From speaking around the country this past year, I have observed that there are many reasons why people choose to train and teach their children at home. A dear friend of mine told me that his motivation for home education was similar to Noah's, who by faith "built a large boat to save his family from the flood. He obeyed God, Who warned him about things that had never happened before." (Hebrews 11:7 NLT)

Like Noah, my friend was concerned about what was coming upon the world, and in faith, he brought his children home. It was not a lack of faith on his part, but a conviction born of faith. Perhaps the same Spirit that motivated Noah has motivated you in these difficult times.

Regardless of your motivation or your choice of schooling, I congratulate you parents who are making significant sacrifices to raise your family. I hope that you know that your labors are not vain in the LORD and will bear good fruit. "Therefore, my beloved brothers, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain." (1 Corinthians 15:58)

"The righteous shall live by his faith." (Habakkuk 2:4) This expression is used three more times in the New Testament. We are called to live based on our convictions. These convictions are not easy to explain to an unbelieving world, for faith is "the assurance of things hoped for, the conviction of things not seen." (Hebrews 11:1) Paul similarly explains the importance of living in light of what we do not see with our eyes. "Hope that is seen is not hope. For who hopes for what he sees? But if we hope for what we do not see, we wait for it with patience." (Romans 8:24-25)

You have made your decision to raise your children to live forever if they put their faith in Christ alone. That is a work of faith. It is living by faith in the light of eternity. Kudos to you, and may you remain steadfast and immovable in your resolve.



TFC Global has a myriad of opportunities to provide ministry and chaplaincy services to the trucking community. If God is calling you or you know someone who would be a good fit, we'd like to chat.

OPEN POSITIONS

- ♦ District Managers : provide leadership and oversight for a group of staff chaplains and chaplain associates located in an assigned area of the United States.
- ♦ Staff Chaplains: provide leadership over a team of associates who minister to the trucking industry in an assigned region.

To apply for these positions, visit our website at
www.TFCGlobal.org/employment.

MATCH ALERT!

\$16,900 HAS BEEN GIVEN TOWARDS THIS GOAL.



A generous financial partner has agreed to match all funds up to \$18,000 toward the purchase of an updated wrap design for our trailers.

Giving can be received online (TFCGlobal.org/give)
or by check mailed to
1525 River Rd, Marietta PA 17547.

Mark your donation with "MATCH" so we can allocate it correctly.

DEADLINE: December 6, 2021



Why is the development of local and spiritual needs of a profession that puts drivers at risk due to their work environment, disrupted sleep patterns, erratic support systems. Although the needs of their employees and drivers weigh heavily on the development and poor eating habits.

◆ TFC Global has long recognized the needs of truckers and drivers to deliver what most chaplaincy programs offer for this community, we are proud of our FaithLife Centers located throughout the region of the

recipients point-of-contact resources, local referral capabilities and a trained professional chaplain.



- ◆ Celebrate Recovery Step meetings led by our
- ◆ Human Trafficking Awareness training through
- ◆ Pornography addiction assistance through a t
- ◆ Crisis Care from a trained chaplain.
- ◆ International Christian Trucking Association (ICTA) for employees in the trucking community and
- ◆ Talk & Prayer (TAP) meetings for women passengers and support families.
- ◆ DivorceCare and GriefShare programs will so

Would you consider hosting an ICTA or TAP event at your church or company? Would you also think about having a human trafficking expert to speak at your church, school, company orientation, young men/women's groups? For more information, contact us at info@tfcglobal.org or call our office at 717-426-9977.

TFC GLOBAL: FIGHTING FOR THE HEARTS AND LIVES OF OUR PROFESSIONAL DRIVERS AND THE TRUCKING COMMUNITY

of a chaplaincy program to the trucking community that includes caring for the physical, psychological, and spiritual needs of our professional drivers and their families so important? Because trucking driving is characterized as a high-risk profession with drivers at a high risk for poor health outcomes. The demands of the job, irregular schedules and excessive time away from home, along with the fact that many companies have prioritized the health and safety of their drivers, the workload demands of trucking have led to the development of marital issues, addictions, anxiety, and depression.

TFC Global recognized the need to come alongside companies and provide a ministry of presence that goes beyond what traditional programs provide. In addition to the spiritual care services, we are also able to offer the following services at all TFC Global locations, located at truck stops or in the companies' facilities. These centers. These services generally give



are provided by TFC Global staff and held at the FaithLife Centers across the country.

These services include our Youth in Crisis presentations under the Gateway to Freedom Foundation's direction.

These services include a three-day retreat held twice each year that will utilize a professional counselor network.

These services include (NCTA) meetings for corporate leaders and company executives in the surrounding area.

These services include a passionate about and part of the trucking community to

These services can be offered at our locations as well.

*Without inviting our human
For more information,*



TFC GLOBAL: UPCOMING EVENTS

November 6: TAP Event, Talk & Prayer for the trucking community, Kelley Latta speaking

November 12-14: Gateway To Freedom Foundation Intensive, Mt. Bethel, Pennsylvania

November 16-19: JuST Conference, Washington D.C.

November 19: EXTRAordinary GIVE, Lancaster County, Pennsylvania

December 18: Bucks-Montgomery Chapter Christmas Buffet, Telford, Pennsylvania

For more information on any of these events, email info@tfcglobal.org or call 717-426-9977.

CHAPLAINCY TAKES PLACE IN THESE PLACES:

- ◆ TRUCK STOPS
- ◆ TRUCKING COMPANIES
- ◆ MANUFACTURING CORPORATIONS
- ◆ TRUCKING DEPOTS
- ◆ COMMUNITIES

WE NEED PASSIONATE, CALLED PEOPLE OF GOD TO JOIN OUR TEAM.

For more information visit www.TFCGlobal.org.



We are excited about this new opportunity to reach drivers and the trucking community. Partnering with TNC Radio Live's Tom Kelley, Ron Fraser and Derek Thompson are hosting a spot on the radio Monday nights at 7:00 pm. Tune in when you can to the online station at www.TNCRadio.Live. Material will range from an explanation of our ministry to interviews with trucking contacts to fielding listener questions. Pray for this endeavor to reach drivers for Jesus through sharing the gospel and encouragement for their faith journey. If you would like to sponsor a weekly program, please contact info@tfcglobal.org or call 717-426-9977.



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TRUCKINGTRUTH

By Brett Aquila

SOLITUDE BECOMES EVERY TRUCK DRIVER'S HEAVEN OR HELL

The solitude you'll endure as a truck driver is one of the toughest challenges that new drivers face early on in their career. Everyone expects the obvious challenges a truck driver must learn to conquer - things like difficult backing situations, heavy traffic, terrible weather, tight schedules, and erratic sleep patterns. And those first solo months on the road are filled with plenty of hard lessons learned.

But people don't walk away from trucking because they can't get enough sleep or they can't figure out how to back into tight places. One of the most common reasons people walk away from trucking is the relentless solitude; the isolation from their home, their family, and their friends. And if that isn't bad enough, the most heartbreaking part may be that it doesn't necessarily end when you get home. Sometimes the isolation you experience after returning home from the road is the part you'll find to be the most unbearable of all.

SEPARATED FROM THE EVERYDAY WORLD

Truck drivers pretty much live in their own little world. It's this mini universe of truck stops, warehouses, rest areas, and Walmart parking lots. A world where all of the conversations are with strangers, and the only people that seem to exist are other drivers, waitresses, dock workers, and mechanics. And believe it or not, you'll normally spend at least 20 out of every 24 hours completely alone in your truck. It's just you with your hands on the steering wheel or your head on the pillow.

When I used to get home it would seem almost surreal to get a chance to head over to the mall to see a movie or stop by a friend's house for a visit. It was like a return to the "real world" where everyday people do everyday things. And suddenly, for a few fleeting days, I would be part of it all again. You finally get to forget about low bridges and weigh stations and tight schedules for one precious weekend and relax with your family and friends. I was always so incredibly excited! I couldn't wait to tell everyone all of the great stories about my incredible adventures.

BUT LIFE GOES ON WITHOUT YOU

Early in my career I realized that my return wasn't going to be the homecoming parade I had expected. The "Return Of The King!" The celebration of the hero who conquered the nation's highways and brought goods to his fellow man! Instead it became one of the loneliest and most difficult times of all. I realized right away that being an over the road truck driver didn't just mean a whole new life of beautiful scenery and fascinating adventures. It also meant leaving behind the life I once knew.

We all live in our own little world to some extent. We have our jobs, our homes, our everyday conversations. And most importantly, we have those people we count on every day for their love, friendship, and support. Unfortunately, that everyday world doesn't normally extend to people we only see a few days a month. As an over the road truck driver, you become an outsider in the world you once knew. Your family and friends are now busy doing everyday things that don't involve you anymore. Your kids have baseball games, play rehearsals, and high school dances you won't be there to see. Your spouse has chores to finish, children to look after, and bills to pay that you won't be there to help out with. Your old friends now have new jobs, new hobbies, and new friends that you won't be there to share.

(Part 2 coming in our December issue)

Brett Aquila was an over the road driver for 15 years, beginning in August 1993. He started TruckingTruth to help new drivers understand the trucking industry and get their career off to a great start. He has written a book called [Becoming a Truck Driver: The Raw Truth About Truck Driving](#) available for free on his website, www.truckingtruth.com.



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Our Home Page Looks Like This...

Home
Hi Joanna! **PERSONAL GREETING**

0 Personal Scriptures were
read in the previous 7
days

ACCOUNTABILITY TRACKER

Mon Tue Wed Thu Fri Sat Sun



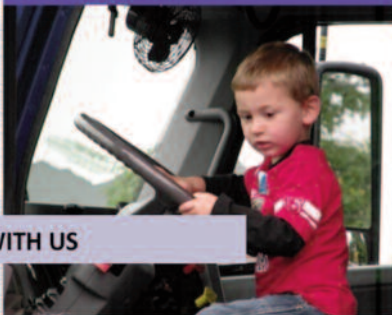
*We exist to evangelize, educate and equip members of the
reading community and their families to help them grow in their faith.*

TFC GLOBAL... REACHING THE WORLD

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If you like using
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**Free People.
Free Others.**

*"One of the best decisions I ever made in my life was to
do whatever it takes to get free from pornography."*

--Former user

FREEDOM STARTS HERE

Live Free App

The Live Free App offers a simple and safe way to bring men
together who share a common struggle with porn and lust.

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DID YOU KNOW?

*One third of buyers say they
wish they could stop.*

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I was recently on a call with a chaplain who said a man contacted him and was looking for help with his pornography addiction. The man said that he had been secretly struggling with this for years and was desperate to find some help. Our chaplain talked with him more and found out that the man attended a local church in the area. Our chaplain asked the man if he had talked with his pastor about this issue and the man replied, "No. I could never bring this up to my pastor." Unfortunately this man's experience is not uncommon.

A recent study found that over one-third of active users of consumer sex strongly wished they could stop. Just like this man who contacted our chaplain, many men feel trapped in consumer sexual behavior they know is costing them everything they care about. So why don't these men seek help? What prevents them from actively pursuing freedom? In one word: **Shame**. Of all the barriers that prevent people from getting free from consumer sex, shame is the most common and formidable. It's *shame* that tells people "you can never let anyone know about this, especially people that are close to you." It's *shame* that makes people feel that something is fundamentally wrong with them and begin to believe they can never change. It's *shame* that makes people feel trapped.



This begs the question, "How does the barrier of shame, which prevents so many men from getting free, get created in the first place?" It might surprise you to know that it happens quite organically. Take my experience as an example. I can still remember the first time I was exposed to pornography. I was 11 years old and one of my friends found a playboy magazine in the woods. I remember looking at the images in the magazine and feeling two things at the same time; a little bit of pleasure and a whole lot of shame. At that point in my life no one had ever talked to me about pornography. I had no reference for it to know whether it was good or bad. No one taught me to feel shame or pushed shame on me for looking at pornography. Shame was simply built into the experience.

Little did I know but shame would grow in me the more I was exposed to pornography. It wasn't too long before I was saying things like "I can never let anyone know about what I've seen." And not long after that I began to deeply wonder "what is wrong with me? Why can't I stop this behavior?"

What appears to be true for most users is that consumer sex and shame have a symbiotic relationship. The behavior produces shame and feeds off of it at the same time. The result is people feeling trapped and trying with all their might to hide the behavior, all the while wishing to be set free.

The good news is that shame, while real and formidable is not an impenetrable barrier. Shame can be overcome by speaking the truth. On a practical level what that looks like is coming to the realization and saying to yourself, "I am not trapped or stuck." "Nothing is wrong with me." "I can and will get free from this behavior." Once you begin to deal with the shame connected to the behavior, you will be more ready to put in the hard work to get free. If you're like the man who spoke to our chaplain or know someone who is please contact us at the Gateway to Freedom Foundation. We are here to help. 717-426-9977 or email at gateway@tfcglobal.org.



Trucking with Women in Mind

By Ellen Voie, President & CEO, Women in Trucking

LeadHER Trucking: Empowering Success Behind the Wheel

Oprah Winfrey once said, "A mentor is someone who allows you to see the hope inside yourself." We know that mentors are important to each of us in advancing our careers and finding the hope inside ourselves. The Women In Trucking Association (WIT) is offering a program focused on matching female drivers who are new to the industry, with women who have been behind the wheel for years. In an effort to understand the needs of female commercial drivers WIT partnered with Sawgrass Logistics to conduct research identifying their challenges. One of the questions involved their driver training and whether they were offered a mentor or not. Unfortunately, 84 percent said they had not been given the option to work with a mentor. Those drivers who were provided with a mentor reported that twelve percent were matched with a male mentor and only three percent were given a female mentor.

It's no wonder the turnover rate hovers around ninety percent in the trucking industry. When a driver completes her training, she has so many questions about choosing a carrier, staying in touch with her family, or tips for financial and personal health. Where can she turn for answers? Now, there is a place for recent female commercial drivers to get the advice and wisdom they are looking for. The Women In Trucking Association has partnered with the LeadHER Alliance to launch a ten-month program beginning this month. Female drivers who are new to the industry will be paired with a more seasoned driver who is willing to take the time and effort to share her expertise, knowledge and skills with her mentee. The program fees are covered by WIT, so there is no cost to the participants.

Each month the women will work with their matched partner in one-on-one meetings as well as with the entire group through an online gathering. There will be a presentation by an expert who will cover various subjects each session. The topics will range from how to choose the best carrier, how to stay healthy on the road and so much more.

The program is called, **LeadHER Trucking** and the facilitation will be done by Sarah Hilton, Program Director of the LeadHER Alliance, an organization formed to empower women in various professions, trades and community leaders. The LeadHER Alliance team is experienced in working with women in their female mentorship programs. Cynthia O'Neill, Founder, calls the process, "transformative."

While the first set of mentors and mentees will begin the program now, there will be future groups of matches in the future. The goal is to obtain sponsors willing to fund the ten-month programs so more women can secure the advice and wisdom of the women who have greater experience as professional drivers.

The Women In Trucking Scholarship Foundation invited many of their new or recent driver training students to participate in the program. The truck driver training associations are also in support of this initiative and will encourage their students to become involved.

Shirley Gray, who started out in 1991 as a company driver and then moved on to leased operator, owner operator, and independent contractor, has signed up as a mentor. Her goal is to "give back" to others and help them become successful drivers and potential future owner operators! Women in the industry are still a minority and the LeadHER Trucking Alliance will help us elevate their experiences as we attract them into transportation careers. Interested drivers who would like to participate as a mentor, or a mentee can learn more at the Women in Trucking website, www.womenintrucking.org and complete a short registration form to start the process. For more information about the program or to sponsor a session, please reach out to Debbie Sparks, Vice President, at debbie@womenintrucking.org.

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If you were to die today, where would you spend eternity?
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- A:** *Admit you are a sinner. "For all have sinned and fall short of the glory of God" (Romans 3:23).*
- B:** *Believe in Jesus for the forgiveness of your sins and for eternal life. "For God so loved the world, that He gave His only begotten Son, that whoever believes in Him should not perish, but have eternal life" (John 3:16).*
- C:** *Confess Jesus as your Savior and Lord, and turn from your sins. "if you confess with your mouth that Jesus is Lord, and believe in your heart that God raised Him from the dead, you will be saved" (Romans 10:9).*

To give your life to Christ, pray the prayer below.

"Lord Jesus, I know that I'm a sinner. I believe that You died on the cross and shed Your blood to pay the penalty for my sins. Please forgive me and come into my life. You are my Savior and Lord."

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